



What is a limited-purpose FSA?

How a limited-purpose FSA works

A limited-purpose FSA is a flexible spending account that allows you to **set aside pre-tax dollars for dental and vision expenses for you and your dependents**, even if they are not covered under your primary health plan. You are eligible to open a limited-purpose FSA if you are enrolled in a health savings account (HSA).

You choose an annual election amount, based on your employer's plan (the maximum for 2023 is \$ 3,050). At the beginning of the plan year, your account is pre-funded and your full contribution is immediately available for use. Your election amount is then deducted from your paychecks in equal installments throughout the year.

How do I use my limited-purpose FSA to pay for dental and vision expenses?

You can use your **Lane Health Card with a Heart®** to pay your providers for eligible dental and vision expenses, or pay with your personal funds and submit a claim for reimbursement.

Why should I enroll in a limited-purpose FSA?

Almost everyone has some level of predictable and non-reimbursable dental and vision needs.

If you are enrolled in an HSA and expect to incur dental and vision expenses this year, you'll want to take advantage of the savings this plan offers. By using your limited-purpose FSA, you will be able to preserve your HSA funds for other purposes, including saving for the future. And just like an HSA, money contributed to a limited-purpose FSA is free from federal and state taxes and remains tax-free when it is spent on eligible expenses.

What can I pay for with my limited-purpose FSA?

- + Vision exams, frames, contact lenses, contact lens solution, laser vision correction
- + Dental exams, x-rays, fillings, crowns, orthodontia

However, you can't pay for things like:

- Dental products for general health
- Any medical expense

Helpful limited-purpose FSA hints

- + Your full election amount is available on the first day of the plan year, which means you'll have access to the money you need, when you need it.
- + You can't change your election amount during the plan year, unless you experience a change in status or qualifying event.
- + Save your receipts when you spend your limited-purpose FSA dollars. You may need itemized invoices to verify the eligibility of expenses or for reimbursement requests.
- + The easiest way to manage your account is online at [BeWell.lanehealth.com](https://www.BeWell.lanehealth.com)
- + Any unused funds that remain in your account at the end of the year will be forfeited, unless your limited-purpose FSA has a carryover provision or grace period.